



**RIDER VENTURES LTD**  
WILDFIRE AND FLOOD PROTECTION  
(778) 212-5567 | [www.riderventures.ca](http://www.riderventures.ca)

Recognized Training Providers  
and Approved Contract Crews with  
The Province of BC

Rider Ventures is registered  
and in good standing with  
WorkSafe BC



## CREW LEADER (full-time)

### Company Background

Rider Ventures is a growing company based in Coldstream BC. We provide professional wildfire and flood protection services to government agencies, corporations and private property owners. Our services include forestry, wildfire and flood safety, emergency response, training, consulting, and overhead personnel. Our multi-trained crews are invested in performing their duties efficiently, safely, with integrity, and by utilizing traditional indigenous land stewardship practices. We are committed to establishing respectful and long-lasting team and client relationships. For more information please go to [www.riderventures.ca](http://www.riderventures.ca).

### Position Summary

Rider Ventures has multiple openings for Crew Leaders. Flood season typically begins in March and wildfire season typically ends in November. Work duties primarily include urban focused forestry and wildfire/flood management work. Our Crew Leaders are responsible for the management and safety of single 5-pack crews. Our employees typically live within a 2-hour driving radius of Coldstream, BC. Successful candidates will work remotely and be required to travel throughout the BC Interior.

*Duties may include but are not limited to the following*

- Wildland Fire Fighter duties [see separate advertisement on our website [www.riderventures.ca/recruitment](http://www.riderventures.ca/recruitment)]
- Incident and project leadership including complete initial fire/flood assessment and formulate attack plan, resource allocation, crew briefings, communications, documentation, crew safety and security, equipment security, incident reporting
- 5-pack crew management including scheduling, assigning tasks, performance evaluations, crew/equipment preparedness, coaching/mentoring/training, corrective recommendations and actions

*Required Qualifications*

- Crew Leader Certification
- OFA Level 1 with Transportation Endorsement
- Minimum 2 seasons wildland fire fighting experience
- Able to comprehend and execute Fuel Management Prescriptions
- Highschool Diploma or equivalent
- Possess a valid class 5 BC Driver's License
- A strong work ethic, schedule flexibility, team player, and desire to develop and learn
- Legal status to work in Canada and fluent in English
- Work with clients and maintain respectful client relationships
- Able to fly in fixed wing and rotary aircraft
- Able to work extended hours, including weekends, and be on standby with limited notice
- Work under adverse or stressful conditions, including smoke, extreme heat and mountainous terrain in remote and isolated conditions
- Able to comply with a Safety-Sensitive Impairment Policy which includes zero-tolerance drug and alcohol use while on standby, at the work-site, at camp or while driving

*Preferred Qualifications/Assets*

- Management and Adult Education/Development experience
- Knowledge/experience with traditional Indigenous land stewardship practices
- FireSmart training/experience

The wage profile for this position is \$25-\$32 per hour. Wage is determined by qualifications and experience. We provide a vehicle allowance or may supply a vehicle. We will provide training and mentoring in an inclusive and respectful environment.

### Applications

If you are interested in applying for a Crew Leader position with Rider Ventures, please go to [www.riderventures.ca/recruitment](http://www.riderventures.ca/recruitment) to download our Employment Application Form. Applications will be accepted until the position is filled. We appreciate all submissions however, only those candidates selected for an interview will be contacted. Successful Screening Phase candidates may be required to take additional training and pass fitness testing before final consideration for employment.

Advertisement dated: January 4, 2022.